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The Recruitment Coach

Interview Case Study Template (‘R-STAR’ Model)

For each of your greatest achievements complete the following and practice saying it until it becomes natural.

Case Study:	
Result (taster sentence)	Share a taster of what is to come – the most impressive output, ideally a metric.
Situation	Set the scene and give the necessary details of your example
Task	Describe what was needed in that situation
Action	Explain exactly what steps you took to address it
Result (in full with all outputs / metrics)	Share the outcomes your actions achieved including numbers